

**Connecting  
Skills Earned  
in Judicial Settings  
to Success at  
ReEntry**



# **Corrections + Workbay = Results From Statistics to Success Stories**

## Situation | Opportunities

**01**

**11+ Million Unfilled Jobs in the USA**

**02**

**2 Job Openings for every Job Seeker**

**03**

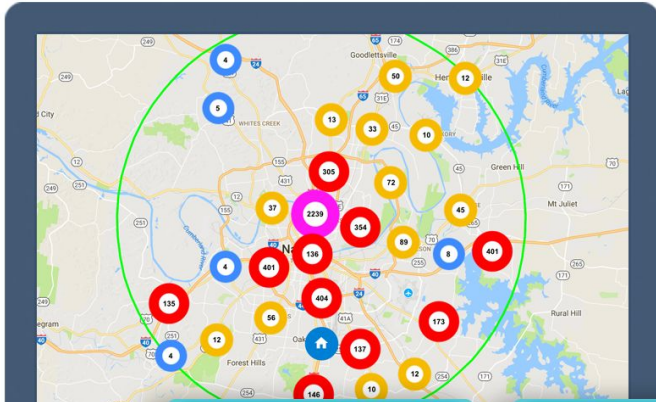
**650,000+ ReEntry Candidates Released/Year:  
Needing Regional Jobs, Needing Work-Ready Skills,  
Needing Employers Ready to Hire**

**04**

**Results Prove That Recidivism is Reduced by  
Speed to Employment; Recruitment,  
Retention & Promotion**

**Provide better opportunities for inmates:  
Prepare for Release<>Connect for Success**

# **Solutions – Twinned System – Secure + Civilian**



**Stackable Education & Training**

**Contextualized Learning and Career Exploration**

**Designed for Working Learners**

**Aligning Regional Economic and Education Activity**

## Workbay's Corrections Platforms Twins with Civilian-Side National ReEntry Support

## **Workbay for Corrections Tablets**

Customized with filters for training + job post  
personalized recommendations appropriate to  
candidate/ location/ time

- Playlists of Learning that Provide an Invitation to Interview- available on release- with visibility to #jobs, wages, etc.
- Integration with Corrections Educational Systems, ACT, Edovo and other Learning Results, Badges, Credentials, incl. local initiatives
- Workbay National Platform:
- Candidates' employability efforts all available by secure post-release resume + portfolio transfer
- Invitations to Interviews activate
- Weekly Livestream events
- Links to Workforce and Community Resources
- 100 days of Text Messaging



## **Workbay Deployed in Corrections Integrates with Workbay National ReEntry Support**

- Modular Education and Training integrated to Local Job Information
- Contextualized Learning and Career Exploration- Personalized Recommendations
- Designed for Working Learners- all content developed with Employer Advisories



**Corrections Access to Workbay = Better ReEntry**

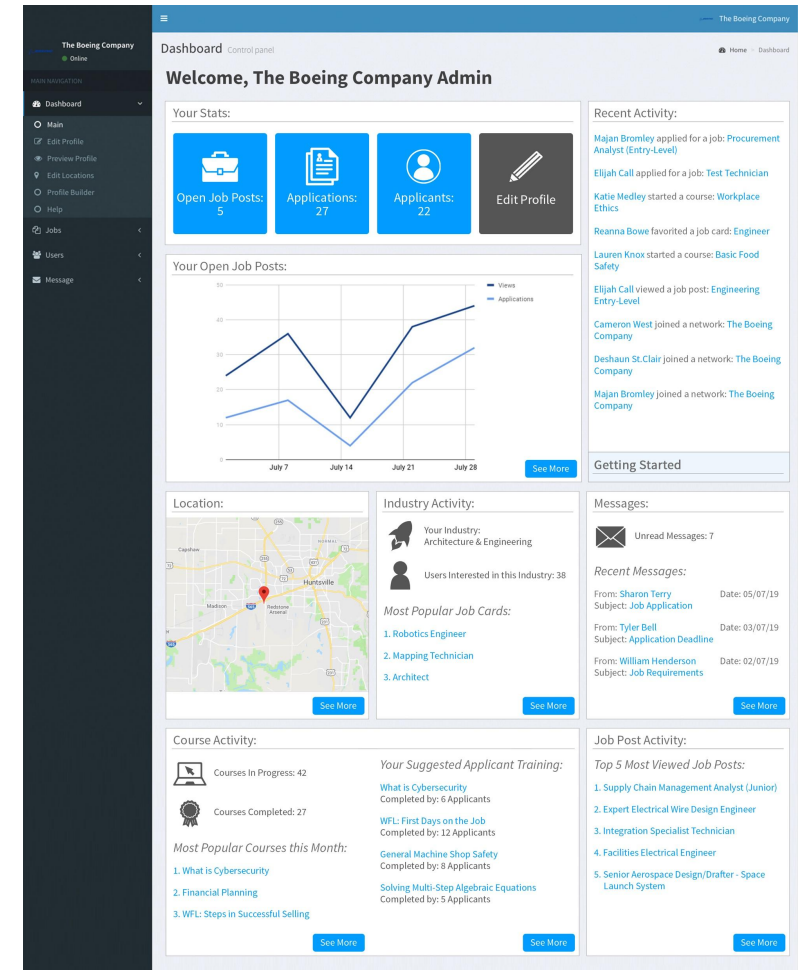
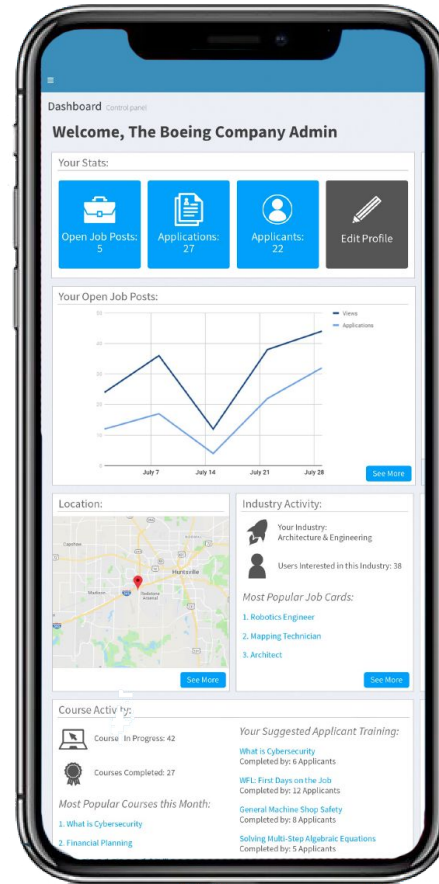
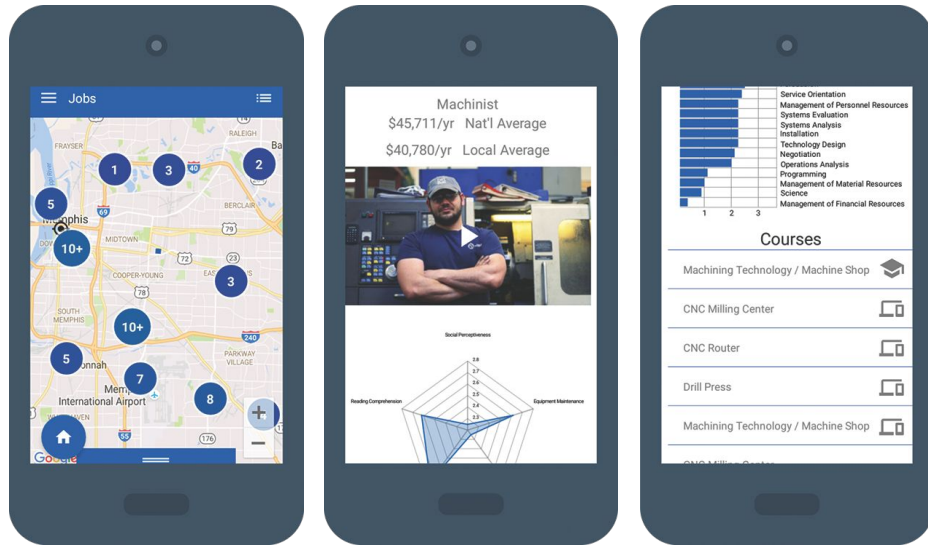
**Getting the skills they need to succeed.** Returning citizens are released with an invitation to an interview in their home community.

**Better collaboration** between agencies, community resources, workforce boards, employers and educators supporting reentry.

**Better resumes** for returning candidates with a full "employability effort" portfolio of achievement (integrated to Corrections-based Learning Programs, Edovo, ACT and other credentials): Promotes recruitment-ready candidates to their local employers

# Reporting and Analysis

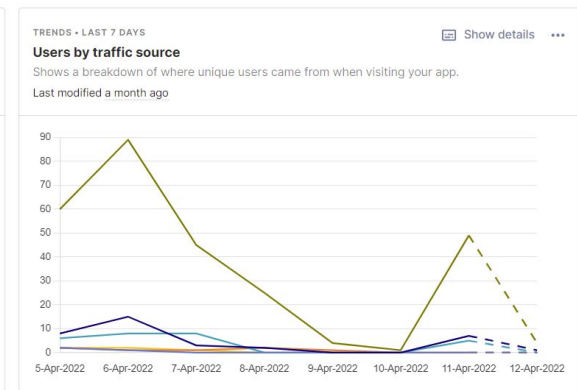
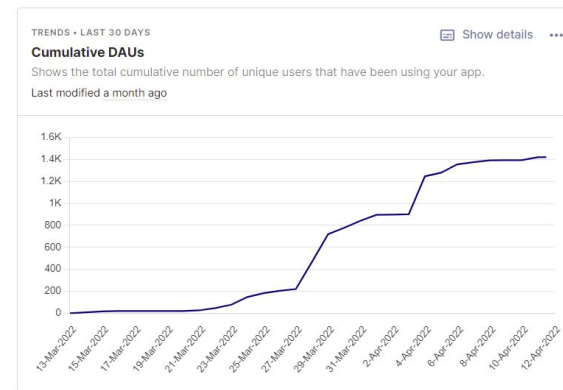
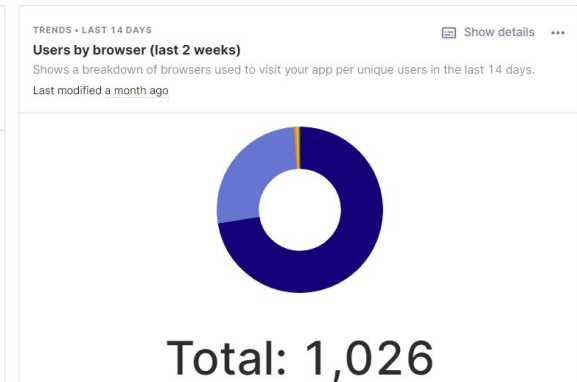
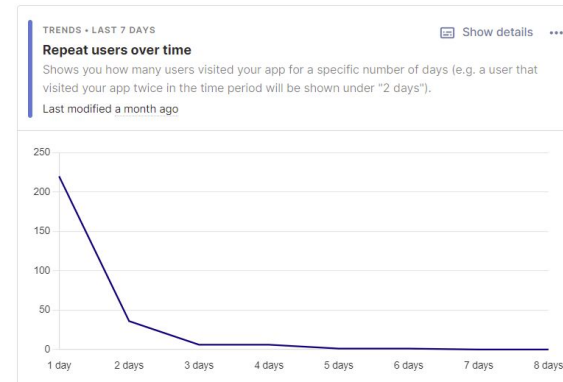
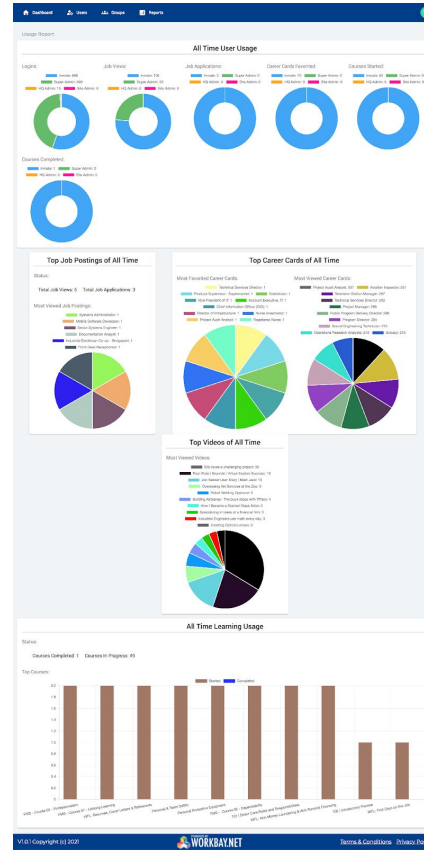
## We're All About Data...



# Collaborative reports dashboard – User's Improved Resume & Portfolio

## RESUME

<b>Experience</b>	<p><b>Electrician</b> <span style="float: right;">April 2018- Current</span>  <b>Employer:</b> Fast Construction  <b>Description:</b> Carefully read blueprints and schematics to determine plan of action - Work on panel boards and wiring, ensuring functionality for all units -install lighting and temperature controls for several apartments in developing communities</p> <p><b>Electrician Apprentice</b> <span style="float: right;">May 2016- April 2018</span>  <b>Employer:</b> Libiron Designs  <b>Description:</b> -Helped install fire alarm system for office building project and thoroughly tested functionality</p> <p><b>Construction Assistant</b> <span style="float: right;">January 2015- April 2016</span>  <b>Employer:</b> Building &amp; Building</p> <p><b>Electrician</b> <span style="float: right;">July 2022</span></p>
<b>Certificates and Licenses</b>	<p><b>Journeyman Electrician Certified</b> <span style="float: right;">January 2018</span>  <b>Issuer:</b> Ed Arkansas</p>
<b>Skills</b>	<p>Blueprint Reading          Attention to Detail          Customer Service          Wiring</p>
<b>Education</b>	<p><b>Arkansas Northeastern College</b> <span style="float: right;">September 2017- May 2019</span>  <b>Degree:</b> Electrical Technology  <b>Field of Study:</b> Electrician</p> <p><b>Batesville High School</b> <span style="float: right;">September 2013- May 2017</span></p> <p><b>Allbriton Elementary</b> <span style="float: right;">September 2008- May 2013</span></p>
<b>Community Involvements</b>	<p><b>Habitat for Humanity</b> <span style="float: right;">April 2017-Current</span>  <b>Description:</b> Work with the Habitat projects to build homes for families in need.</p>



**Together we Build a Bridge to Support  
Collaborative Results...**

## Connecting these Groups...

**EMPLOYERS**

**INCARCERATED  
& RETURNING  
CANDIDATES**

**EDUCATORS**

**COMMUNITY  
RESOURCES**

**WORKFORCE  
BOARDS**

**CHAMBERS OF  
COMMERCE**

## Using these methods...

- Correctional/Re-Entry Job Readiness Programs
- Modular Education and Training
- Learning and Career Exploration Built with Employers
- Engaging Learners with Real Workplace Opportunities
- Integrating With Regional Economic and Education and Workforce Stakeholder Administrators



## Using these Tools

- +300 online work skills courses, built with employers
- +1000 Career Cards with Videos on the Job
- +4M Job Postings Daily
- Virtual Career Fairs, Invitations to Interviews
- Mentorship Opportunities
- Recommendations Mapped & Personalized to Each User's Goals, Location, Skills and Opportunities

**Correctional Access to Workbay = Results**

# Corrections + Workbay = Results

## Communities Get:

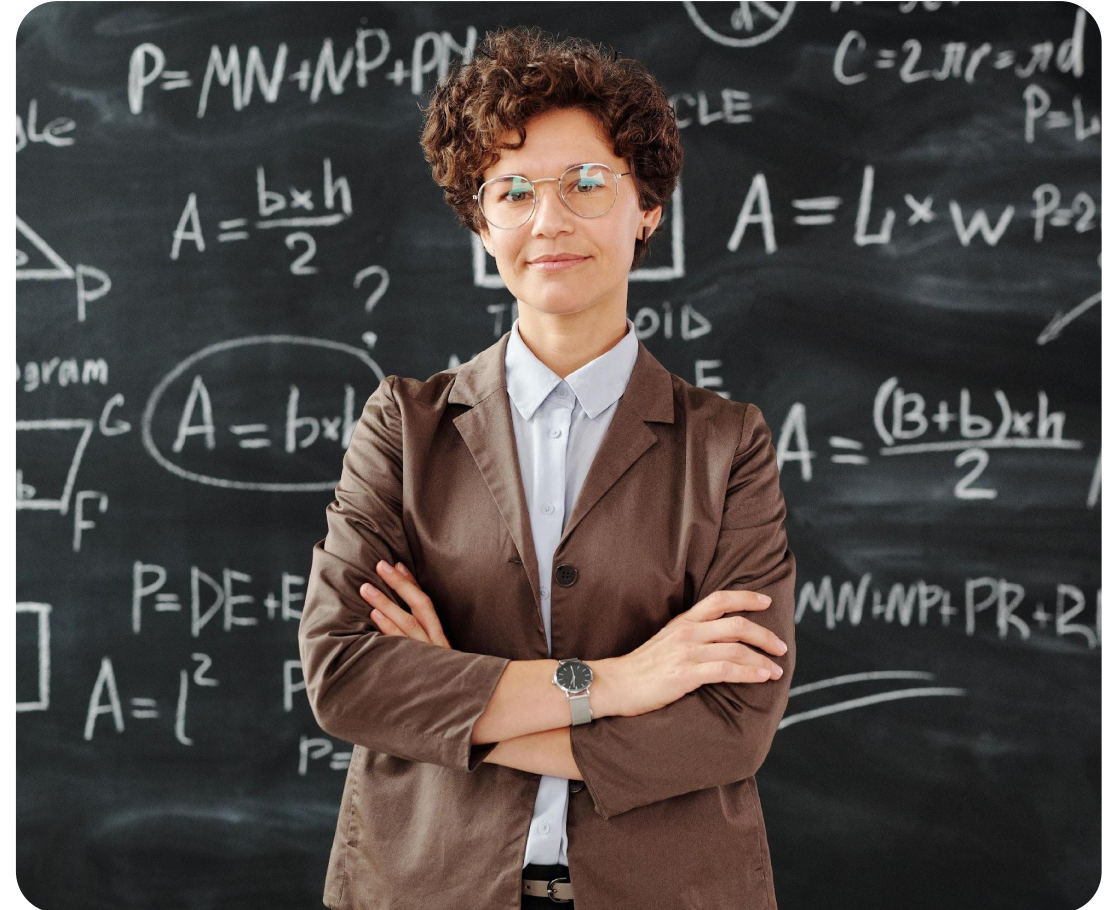
- Better connections to support returning citizens from education to employment
- Reports tracking Results: Longitudinal employability records integrating with regional Workforce



# Corrections + Workbay = Results

## Educators Get:

- Better connections with returning candidates
- Data re: employment placement /graduates



# Corrections + Workbay = Results

## Job Seekers Get:

- Better data to find a better career
- Personalized recommendations
- Work skills training credentials connected to employer needs



# Corrections + Workbay = Results

## Employers Get:

- Aligned Pre-Hire Training & assessment: speed to safety, performance & engagement
- Reports and Promotion of Corporate Program impact



## Remember...

The domain of people who earn below median income together with those who support them, in education, worker retraining, apprenticeships, and local economic initiatives is a **massively valuable network...**

valuable to *Everyone's* economic and social future.



# **A Little About Our System**





## **Workbay serves:**

The domain experiencing greatest rate of change.

The majority of occupations

The Workforce & Economic Development programs serving this domain.





## **Workbay Tools manage Workforce Transitions**

- Incarceration to Employment
- Student to Career Plan
- Underemployed to A Better Job
- Military to Civilian
- Immigration to American Workforce
- Labor Market Non-Participation to Employment Efforts



## Workbay Stats:

- Deployed in 12+ State and Regional EcDev programs (general public access)
- Deployed in about 14 State + some county jails via APDS
- Deploying for all Federal corrections, via NTT/BoP
- Integrated with school districts and workforce boards serving millions of users: learners/ earners & companies
- Used Nationally with one program for Veterans, Military families & National Guard:
- Used Nationally for program funded by Office of Refugee Resettlement
- January 2023: Working with [5th Element Group](#) national initiative for ReEntry.

# What's Next? Let's Talk.

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